Managing Your Career

Charting your future to a successful and meaningful Advancement career.
Session Purpose/Objectives

Talk about our advancement career paths:

*Planned? Accidental? Serendipity?*

Reflections, Questions and Suggestions:

*Where do you want to be?*

*How to think about getting there...*

For what it’s worth:

*A few thoughts and perspectives ...*
Reflection...

Oh I've been traveling on a boat and a plane
In a car on a bike with a bus and a train
Traveling there and traveling here
Everywhere in every gear

But oh Lord we pay the price with a
Spin of a wheel with the roll of a dice
Ah yeah you pay your fare

“And if you don't know where you're going
Any road will take you there”

George Harrison
WHEN I GROW UP I WANT TO BE A...

✓ Teacher
✓ Doctor
✓ Fireman/Police Officer
✓ Scientist
✓ Lawyer

“Rock Star” Advancement Professional
How would you describe the pathway that led you to your current position?

✓ Purposeful & Planned?
✓ Accidental?

Did you accept your current position as part of a plan to prepare you for your next opportunity?

Yes or No
Decisions, Decisions?

Do you think you have been thoughtfully managing your career up to this point?

What questions do you ask yourself before accepting a position or new opportunity?

How do you determine a position is right for you?

Who has helped you with your decisions?
My Pathway “Journey”

Accidental

Intentional

Meaningful
10-15-12
Suggestions --- a few thoughts to consider as you navigate your way to a successful and meaningful career.

✓ Associate with people you would be PROUD to say you know; and be someone your colleagues are proud to associate with. Have great mentors, coaches, and trusted colleagues.

✓ We live in an extremely quick and fast paced world. High ENERGY is often a prerequisite for success. Prepare to succeed.

✓ Create your own OPPORTUNITIES. Change is ever-present and you need to be ready for it. Embrace new things and be aware of what's happening at the edges (in front, behind, all around you).

Be current & focus on the Horizon Issues!
A few more thoughts

✓ Pay attention to results, be **PRODUCTIVE**. Performance metrics and measures are drivers to advancement. Strive to excel not just to get things done.

Yes, the numbers *do* matter!

✓ Aspire to **LEAD**. Don't except convention. Set personal leadership goals that will help guide you along your path to success.

✓ Check your **EGO** at the door. Leaders have the ability to rise above the pettiness that can stymie success. Be careful taking too much credit, because in doing so you need to be prepared to also take the lion's share of the blame. **Let your actions shape your reputation!**
✓ Loyalty matters!
✓ Serendipity is real ... The next opportunity might not always be so obvious.
✓ Never take a job for a title or a paycheck.
✓ The most important person you will ever be accountable to is the one you see in the mirror.
✓ Commit to a personal continuous improvement plan.
“Take what you have, with what you are, make something of it, and never be satisfied.”

George Washington Carver
Questions/Comments